

U.S. and Canada Survey respondents

The next two slides show responses from U.S and Canada on domestic violence and sexual violence. 32% of respondents said that domestic violence is common or very common in their community. 21% said that sexual violence is common or very common.

Here we see how many respondents from Rio Tinto in the U.S. and Canada have experienced or know someone who has experienced domestic violence, sexual violence or child sexual abuse. You can see that there is a significant gap between how common respondents think these experiences are (see the previous slide) and how often they happen to themselves or someone they know. While only a minority of respondents indicated that they believe these forms of violence are common, a significant majority have either experienced this form of violence or know someone who has. It is very common for people who experience gendered violence to feel alone and isolated. They often think they are the only ones. That may explain this gap in perceptions.

It also shows 52% of respondents in Canada and the U.S. have experienced verbal sexual harassment at Rio Tinto, or know a co-worker who has experienced it.